



El empleo
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Mintrabajo

Latin America Regional Event

Global Deal

25th – 26th November 2021
Cartagena, Colombia



GLOBAL DEAL



OCDE

Background

The Global Deal is a multi-stakeholder partnership initiated by the Prime Minister of Sweden, Mr. Stefan Löfven, and developed in collaboration with the OECD and the ILO. The Global Deal provides a concrete input to the Sustainable Development Goals (SDGs), especially SDG 8 on decent work and economic growth, SDG 10 on reducing inequalities, and the SDG 17 (Partnerships for the Goals). The Global Deal brings together various stakeholders with the objective to promote joint solutions to labour market challenges, while at the same time offering different views and representing different interests. Effective social dialogue requires mutual respect and trust that can generate favourable conditions for collaboration between employers, workers and governments. This can lead to peace in the labour market, decent work, quality jobs, and improved economic stability and shared prosperity.

By joining the Global Deal:

- **States** commit to ratify, or make efforts to ratify, and respect the fundamental ILO conventions. Similarly, they pledge to facilitate and promote social dialogue and encourage agreements through collective bargaining.
- **Employers** commit to respect fundamental labour rights in practice, operating with social responsibility and being prepared to negotiate agreements.
- **Trade unions** commit to act in accordance with their social responsibilities when negotiating, but they also pledge to contribute to the overall development of the company or the organization.

Colombia recognizes the importance of the exercise of social dialogue as a mechanism for discussion and concertation among actors in the world of work. In this regard, the government has worked actively to guarantee workers' right of association and to enable them to act through their organizations to improve their working conditions across collective bargaining processes. Therefore, Colombia was one of the first countries to support the Global Deal and, in 2018, the government organized the regional event to promote the importance of the Global Deal in Latin America. The event was held on 22 May 2018, it was supported by the Embassy of the Kingdom of Sweden in Colombia and had the participation of more than 100 tripartite representatives from 12 Latin American countries, as well as from Sweden, the ILO and the OISS (Ibero-American Social Security Organization).

In 2021, understanding the important challenges of the world of work and Colombia's commitment to social dialogue, the Ministry of Labour of Colombia will organize a regional event to promote the Global Deal and social dialogue in the region.

Objective of the event:

Bring together representatives of workers, employers and Latin American governments, to debate and exchange their experiences and good practices on social dialogue and specifically the Global Deal initiative.

Date and time:

25th-26th November 2021.

Cartagena, Colombia.

Modality:

Hybrid event (Virtual & in-person)



PROPOSED AGENDA

DAY 1 – 25th of November of 2021

Colombia Time	France Time
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8:00am – 8:30am	2:00pm – 2:30 pm
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Opening Remarks

- Ms. **Marta Lucía Ramirez**, Vicepresident and Minister of Foreign Affairs, Colombia (TBC)
- Mr. **Guy Ryder**, Director-General, International Labour Organization (ILO)
- Mr. **Mathias Cormann**, OECD Secretary-General (TBC)
- Mr. **Per-Arne Hjelmborn**, Director-General for Trade, Minister of Foreign Affairs, Sweden.
- Mr. **Ángel Custodio Cabrera**, Minister of Labour, Colombia

8:30am - 8:45 am	2:30pm - 2:45 pm
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Presentation 1: Global Deal

Objective: Present the strategic importance of Global Deal for building effective trust between social partners for successful social dialogue.

Mrs Veronica Nilsson, Head of Global Deal Support Unit, OECD

8:45 am – 9:30 am	2:45 pm – 3:30 pm
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Panel 1: Benefits of the Global Deal for workers

Objective: Present the active and key role of unions in Latin America to meet workers' demands and defend labour rights.

Moderator: **Vinicius Carvalho Pinheiro**, Regional Director of ILO for Latin America and the Caribbean

- TUAC Delegate – OECD (TBC)
- Representative of the Colombian labour sector
- Mr. **Oscar Ernerot**, Head of the International Department LO, Sweden
- Representative of the Chilean labour sector (TBC)

9:30am – 3:30pm -
10:15 am 4:15 pm

Panel 2: The business case for the Global Deal, social dialogue and sound industrial relations

Objective: Present the added value and importance of being part of the Global Deal initiative for employers and exemplify with specific cases of companies that are already part of this initiative.

Moderator: *Ms. Veronica Nilsson, Head of the Global Deal Support Unit, OECD*

- Bernhard Welschke, Secretary General of BIAC – OECD (TBC)
- Colombian Employer Sector Representative (TBC)
- Swedish Employer Sector Representative (SCANIA) (TBC)
- French Employer Sector Representative (VEOLIA) (TBC)

10:15am- 4:15pm-
10:30am 4:30 pm

Break

10:30am - 4:30pm-
11:15 am 5:15 pm

Panel 3: Latin America and social dialogue: good government practices

Objective: Share successful experiences of social dialogue between governments as well as lessons learned during tripartite dialogues.

Moderator: *Mr. Stefano Scarpetta, Director, Employment, Labour and Social Affairs, OECD*

- Mr. **Ángel Custodio Cabrera**, Minister of Labour, Colombia
- Mrs. **Cecilia Ekholm**, Ambassador for Sustainable Businesses, Sweden
- Mrs. **Luisa María Alcalde**, Secretary of Labour, Mexico (TBC)
- Mrs. **Silvia Lara**, Minister of Labour, Costa Rica

11:15am- 5:15pm –
11:25 am 5:25 pm

Closure and conclusions

Mrs. **Gloria Gaviria**, Head of the Cooperation and International Relations Office, Ministry of Labour.

DAY 2 – 26th November 2021

Colombia	France
Time	Time

8:00am –	2:00pm -
8:20 am	2:20 pm

Welcome remarks and Presentation 2: Social Dialogue in Colombia

- **Mr. Ángel Custodio Cabrera**, Minister of Labour, Colombia
- **Mrs. Isis Muñoz**, Vice Minister of Labour Relations, Colombia

Objective: Present and share Colombia's experience in promoting and guaranteeing tripartite social dialogue.

8:20am –	2:20pm -
9:05 am	3:05 pm

Panel 4. Dealing with Crises: The Role of Social Dialogue during COVID-19 Pandemic.

Objective: This session will discuss what have been so far key responses by governments, employers and workers' organizations to the Covid crisis. Practical examples will be presented and debated and will lead to a reflection on the role of social dialogue.

Moderator: **Mr. Stefano Scarpetta**, Director, Employment, Labour and Social Affairs, OECD

- **Mr. Patricio Donoso**, Minister of Labour, Ecuador (TBC)
- **Chilean Employer Sector Representative** (TBC)
- **Mrs. Gina Riaño**, General Secretary of the Ibero-American Social Security Organization (OISS)

9:05 am -	3:05 pm -
9:30 am	3:30 pm

Presentation 3: Experiences from the Swedish Workplace Program (SWP).

Objective: Presenting the program, its pillars and how these issues are addressed. The experiences of three Swedish companies in Colombia will be shared.

Moderator: **NIR Delegate**

- **Electrolux Delegate**
- **SKF or Astra Delegate**
- **Securitas Delegate**

9:30am – 3:30pm -
10:15 am 4:15 pm

Panel 5. Preventing and Resolving Disputes

Objective: Debate experiences and lessons learned of dispute resolution in labour conflicts through social dialogue.

Moderator: Representative of TUAC – OECD (TBC)

- Mr. **Pablo Mieres**, Minister of Labour, Uruguay
- Delegate of the Labour Sector of Colombia (TBC)
- Delegate of the Employers, Sweden (NIR) (TBC)

10:15am - 4:15pm -
10:30 am 4:30 pm

Break

10:30am - 4:30pm -
11:15 am 5:15 pm

Panel 6. Social Dialogue and the Future of Work in Latin America and the Caribbean

Objective: Discuss the role of social dialogue in addressing the challenges and opportunities posed by the future of work.

Moderator: Ms. Veronica Nilsson, Head of the Global Deal Support Unit, OECD

- Delegate of the Government of Chile (TBC)
- Delegate of the Labour Sector of Mexico (TBC)
- Delegate of the Employers Perú (TBC)
- Mr. **Carlos Barragán**, Nestlé Corporate Affairs Director (TBC)

11:15 am 5:15 pm -
-11:30 am 5:30pm

Closure and conclusions

- Mr. **Ángel Custodio Cabrera**, Minister of Labour, Colombia
- Delegate of the Government of Sweden